

SECTION 1: INTRODUCTION AND OBJECTIVES

1. Introduction

- 1.1 This Agreement is to be known as the *Department of the Senate Enterprise Agreement 2012 – 2015*.

2. Objectives

- 2.1 The key objectives of this Agreement are to:
- (a) deliver services to the Senate, senators and others in an efficient, flexible and effective manner; and
 - (b) provide fair, equitable and competitive pay and conditions of employment for existing employees, that are also attractive to prospective employees.
- 2.2 The following commitments will help achieve these objectives:
- (a) using technology and innovation to improve performance and productivity;
 - (b) managing resources effectively to match the work demands of the Senate;
 - (c) planning for the future to meet the challenges that lie ahead;
 - (d) providing a healthy and safe working environment for employees, and managing the risks and costs associated with accidents and illness;
 - (e) matching information systems, furniture and equipment with departmental needs;
 - (f) supporting supervisors in managing their employees and resources to achieve results; and
 - (g) providing enhanced services to the Senate and senators.